

Equality and Safety Impact

The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

<p>Name or Brief Description of Proposal</p>	<p>A new operating contract for the City Depot Household Waste Recycling Centre (HWRC) from 1 April 2016. The proposal is for the contract to be let by Hampshire County Council on behalf of Southampton and Portsmouth Councils for all 26 HWRC sites in Hampshire.</p>
<p>Brief Service Profile (including number of customers)</p>	<p>The provision of HWRC facilities for Southampton residents to dispose of their bulky waste costs the Council close to £1 million per year; of which approx. 20% of this is site management costs and 80% are costs related to disposing of the waste deposited by residents.</p> <p>The operation of the Council’s HWRC site has always been as part of a joint arrangement for the operation of all 26 HWRC sites in Hampshire. The current operating contract is with Hopkins Recycling Ltd and expires on 31 March 2016.</p> <p>During the summer the average number of vehicles using the HWRC site can vary from over 100 per hour during peak hours to less than 20 during the last hour of the day.</p>
<p>Summary of Impact and Issues</p>	<p>The new contract will be developed using examples of best practice within the operation of HWRC’s nationally which will support the Council’s aim of providing good value services at less cost. The main areas of site operations that are likely to be effected are:</p>

	<ol style="list-style-type: none"> 1. Increasing the range of materials that can be recycled, such as carpets and mattresses, to maximise landfill diversion thereby reducing costs; 2. Working in partnership with the voluntary sector to maximise the amount of material that can be diverted to reuse; 3. The option of accepting business waste from SMEs (Small and Medium Enterprises) at the HWRC to help them increase opportunities to recycle their waste. This would be for a reasonable charge generating the Council an income stream and maximise the use of its HWRC site whilst minimising any impact on the public. 4. Working with Portsmouth and Hampshire on developing a range of options for residents who are looking to deliver in large amounts of DIY type wastes.
Potential Positive Impacts	<p>Increasing the range of materials that can be recycled on site and working in partnership with the voluntary sector (1 and 2) would reduce costs, reduce environmental impacts and have a positive impact on residents using the HWRC site.</p> <p>Accepting waste from SMEs (3) would reduce both the costs and environmental impacts of their waste.</p> <p>The acceptance of large amounts of DIY waste (4) from residents would provide them with a cost effective, efficient and easy to use recycling / disposal route for this waste.</p>
Responsible Service Manager	<u>Michael Thomas - Waste Strategy and Disposal Manager</u> <u>Colin Rowland - Waste, Fleet and Sustainability Manager</u>
Date	<u>23/03/2015</u>

Approved by Senior Manager	<u>Mitch Sanders – Head of Regulatory and City Services</u>
Signature	
Date	<u>23/03/2015</u>

Please note: this ESIA will be updated once the proposed changes are confirmed.

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Residents have difficulty in separating additional materials for recycling or reuse (1 and 2)	Clear signage and publicity would be provided on site and via the web site. Additional site staff would be available at the start of the new contract to assist.
Disability		
Gender Reassignment		
Marriage and Civil Partnership		
Pregnancy and Maternity		
Race		
Religion or Belief		
Sex		
Sexual Orientation		
Community Safety		
Poverty	Charges for large amounts of DIY waste (4)	Charges would be lower than available through commercial outlets. The charging mechanism would be simple, quick to use and reduce costs where materials were predominately recyclable.
Other Significant Impacts	Allowing SMEs to use the HWRC site (3) could increase the time it takes for residents to use the HWRC site	Impacts would be reduced by restricting the number of SMEs allowed to use the HWRC site. SMEs would be required to deliver in waste and recycling that had been

		pre-segregated to reduce time on site. The council will work with SMEs to profile their deliveries around the HWRC quiet times of Tuesday / Wednesday / Thursday.
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